

Faithbridge Church



POSITION
DESCRIPTION

Position Assignment:

- **Title:** Student Worship Coordinator
- **Staff Grade:** Full-time, Exempt
- **Accountability:** Lead Worship Pastor
- **Ministry/Dept.:** Worship & Production
- **Matrixed Relationship With:** Student Ministry Director

Position Summary:

The Student Worship Coordinator provides leadership, discipleship, and development for the worship culture of Student Ministry while serving as a member of the broader Worship & Production Ministry team.

This role is responsible for cultivating Christ-centered worship environments for students through worship leadership, volunteer development, spiritual formation, creative collaboration, and media engagement. The Student Worship Coordinator serves as the primary worship leader for Student Ministry while also contributing to worship initiatives across the life of the church as needed.

The ideal candidate is spiritually mature, relationally strong, musically capable, highly collaborative, and passionate about developing the next generation of worshippers and worship leaders.

Purpose:

To help students encounter Jesus through worship by building healthy worship teams, developing young leaders spiritually and musically, and creating engaging worship environments that align with the mission, vision, and culture of Faithbridge Church.

Duties & Responsibilities:

- Lead students and volunteers in Christ-centered worship gatherings
- Disciple and pastor student worship team members
- Develop worship team members spiritually, relationally, and musically
- Foster a healthy culture of worship, prayer, humility, and teamwork
- Assist in prayer ministry and spiritual care as needed
- Support ministry events, camps, retreats, and outreach opportunities
- Serve as a ministry representative of Faithbridge Church and its mission
- Assist with worship for church-wide events, care ministry events, baptism and communion services as needed

Primary Responsibilities

Worship Leadership & Team Development

- Lead worship for weekly student services, events, retreats, and special gatherings
- Recruit, audition, onboard, train, and develop student and adult worship volunteers
- Build sustainable systems for developing student worship leaders and musicians
- Collaborate with the Worship Ministry to maintain musical, spiritual, and cultural alignment across ministries
- Plan worship sets and service flows in collaboration with Student Ministry leadership
- Lead rehearsals and prepare teams effectively and pastorally

Student Ministry Collaboration

- Partner closely with Student Ministry staff to support the vision and direction of Student Ministry
- Participate in Student Ministry gatherings, planning meetings, camps, and key events
- Help create engaging environments that effectively connect with students and families
- Maintain consistent communication with Student Ministry and Worship Ministry leadership

Creative & Media Support

- Assist in creating and coordinating Student Ministry digital content and social media communication in collaboration with the Communications Ministry
- Contribute creative ideas that help engage students through worship, storytelling, and digital platforms
- Collaborate with production and communications teams to support high-quality worship and media environments

Worship Ministry Support

- Participate as an active member of the Worship & Production Ministry team
- Assist with church-wide worship gatherings, staff chapels, ministry events, and special services as assigned
- Support the broader worship culture and development initiatives of Faithbridge Church

Skills and Educational Requirements

Spiritual & Character Qualifications

- Growing and vibrant relationship with Jesus Christ
- Passion for students, worship, discipleship, and team development
- Humble, teachable, dependable, and emotionally healthy
- Strong relational and interpersonal skills
- Ability to lead with both confidence and servant-heartedness
- Alignment with the beliefs, mission, and culture of Faithbridge Church

Technical & Professional Qualifications

- Ability to lead worship vocally and instrumentally with proficiency
- Experience leading worship and developing teams preferred
- Strong organizational, communication, and planning skills
- Ability to manage multiple projects and responsibilities effectively
- Comfortable using workplace software, planning tools, and presentation software
- Familiarity with social media platforms, especially Instagram
- Ability to collaborate cross-functionally with staff, volunteers, and ministry leaders
- College degree or ministry experience preferred

Organization Relationship:

This position reports directly to the Lead Worship Pastor and works in close partnership with the Student Ministry Director.

As part of the Worship & Production Ministry, this role contributes to the overall worship culture and ministry development of Faithbridge Church while maintaining a primary focus on Student Ministry.

Working Conditions:

This is a salary and full-time position (approximately 40 hours per week), with a regular weekly in-person schedule determined by the Lead Worship Pastor, along with some pre-approved Sunday, evening, and special event work. Attendance at seasonal ministry kick-off events (Ministry Expo) and large all-Faithbridge campus events will be required, including Christmas Eve and Easter.

Schedule expectations include:

- Weekly student gatherings and rehearsals
- Sunday responsibilities as assigned
- Staff meetings and ministry planning meetings
- Camps, retreats, conferences, and mission trips
- Seasonal church events including Easter and Christmas services
- Ongoing training and leadership development opportunities

Needed Attributes:

The ideal candidate is:

- ❖ Passionate about worship and the next generation
- ❖ A developer of people, not just a performer
- ❖ Creative, collaborative, and self-motivated
- ❖ Spiritually grounded and emotionally mature
- ❖ Adaptable and solution-oriented
- ❖ Able to build healthy team culture
- ❖ Committed to excellence with humility
- ❖ Excited to serve both Student Ministry and the broader church body

I have read and received a copy of my job description. I understand this overrides anything I have been given or told in the past. I further understand that I am expected to follow the job description as outlined above, and if I have any questions concerning what is expected of me, I will speak with my immediate supervisor. I will meet with my supervisor for a formal review 30 days from the date below.

Employee's Signature

Date

Print Name